



Aberdeen &
Grampian
Chamber of
Commerce

Implement the Oil and Gas Price Mechanism without delay

Open letter to the Chancellor of the Exchequer Rachel Reeves MP on the future of the Energy Profits Levy



**Aberdeen &
Grampian
Chamber of
Commerce**

Rt Hon Rachel Reeves MP
Chancellor of the Exchequer
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10 December 2025

Dear Chancellor,

Economic forecasts from the Office for Budget Responsibility, published alongside your Budget, highlight that UK Government revenues from the North Sea will fall by 93% between now and 2030, from £4.5billion to £0.3billion.

The OBR makes clear that a decline in domestic oil and gas production, driven by the continued application of the Energy Profits Levy (EPL), is to blame. That same decline in production is increasing reliance on imported energy, which cost the UK more than £60billion last year.

By producing more, and importing less, public finances would be significantly improved and the world-class workforce and supply chain we require to deliver a managed and just transition, repeatedly promised by your government, would be protected.

The government now faces a clear choice: keep the EPL in place to 2030 and precipitate thousands of further and avoidable North Sea job losses, or work with industry to safeguard employment and unlock investment by bringing forward the new Oil & Gas Price Mechanism (OGPM) to 2026.

HM Treasury stipulates a windfall only occurs at around \$95 Brent – a price not seen in three years, since October 2022 – meaning the Energy Profits Levy is, by the government's own determination, unwarranted.

By accelerating the implementation of the OGPM, you would protect jobs, stimulate investment and deliver much needed energy and job security.

We the undersigned urge you to move to its proposed successor regime without delay.

Yours sincerely

Russell Borthwick,
Chief Executive,
Aberdeen & Grampian Chamber
of Commerce

Dr Liz Cameron,
Chief Executive, Scottish
Chambers of Commerce

John Swinney MSP,
First Minister of Scotland

Sir Ian Wood

Shevaun Haviland,
Director General, British
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Martin Gilbert

Sarah Thiam,
Chief Executive, Prosper



Registered in Scotland as a company limited by Guarantee
Registration number SCO 000 791
VAT Number 265 3165 59
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Name	Title	Company
Adrian Gomes	Managing Director	10 Dollar Shake Ltd
Stephen Carter	Director	121 SC Ltd
Martin Grant	Director	1440 Energy Services Ltd
Philip Anderson	Consultant	18AT Limited
Matthew Kennedy	CEO	1CSI Ltd
Finlay Johnston	Managing Director	4C Global Consultancy Ltd
Hugh Mackay	Managing Director	4MS
Craig Webster	Director	55 and North Limited
Scott Buchan	Managing Director	A1 Digital Solutions
Jo Smith	Training Manager	A1 Training Services
Grant Alexander	Business Unit Director	aaa Consulting
Pamela Miller	Managing Director	AB Fiftyone
Rachel Mearns	Dance Teacher	Aberdeen Academy of Performing Arts
David Kenwright	Managing Director	Aberdeen Business Centre
Frank Whitaker	Chair	Aberdeen City & Shire Hotels Association
Martin Goodrum	Marine Engineer	Aberdeen Compass Adjusting Ltd
Sarah Alexander	Counsellor	Aberdeen Counselling Practice
Donna Hutchison	Chief Executive Officer	Aberdeen Cyrenians
Euan Leslie	Director	Aberdeen Dangerous Goods
Gavin Paterson	General Manager	Aberdeen Douglas Hotel
Dave Cormack	Chairman	Aberdeen Football Club
Leona McDermid	CEO	Aberdeen Foyer
Jared Dempsey	Director	Aberdeen Human Factors
Mike Russell	Production Director	Aberdeen Industrial Crating
Douglas Cowe	Property Manager	Aberdeen Luxury Living, T/A Town & Country Apartments
Patrick Murphy	Chairman	Aberdeen Minerals
Richard Fearn	Director	Aberdeen Serviced Apartments
Gordon Gibb	Director	Aberdeen Surveyors Ltd
Gordon Inglis	Director	Accord Energy Solutions Ltd
Christopher Wells	Operations Manager	AccSensum
Terry Cobban	Managing Director	ACE Aviation Ltd
David Lawson	Executive Director	ACE Forwarding Limited
David Kenwright	Managing Director	Achater Offshore Limited
Sandy Robertson	Group Director - Finance	Acumen Financial Planning
Jamie Watt	Director	Adaptive Surveys Limited
Austin Hay	Managing Director	ADC Energy Ltd
Alasdair MacNeil	Managing Director	AFS Technologies
Graeme Taylor	Founder / Director	Agile Energy Recovery Limited
Alan Golightly	Founder / Director	Agilient Talent Partners
Kam Jandu	Chief Executive	AGS Airports
Steven Robertson	Director	Air & Sea Analytics
Marc Whitton	Managing Director	Air Control Entech Limited
Gordon Smith	Director	Airyhall Commercial Services Ltd
Louise Couper	Director	Aisling Consultancy Ltd
Alexander Riach	Fire Compliance Consultant	AJR FM

David Scalley	Managing Director	AJT Engineering Limited
Simon Milne	Managing Director	Al Qudra Drilling Company
Gavin Sim	Managing Director	Alba Gaskets Ltd
David Starbuck	Head of School	Albyn School
Joyce Scott	Owner	All About Lemons
Michael Duncan	Managing Director	Allied International UK Limited
Gordon Macdonald	Director	Allied Surveyors Scotland Ltd
Bruce Skinner	CEO	ALTO MSSP Ltd
Steven Gray	Head of Business Development	Altrad Sparrows
Mike Coupar	Cost Consultant	Ambassador Project Services Ltd
Steve Gardyne	Managing Director	Amplus Energy
Steven Fraser	Managing Partner	AMS Accountants Group
Neil Carr	Managing Director	AMS Global Group Ltd
Alick MacAngus	Director	Amsis Limited
Kenny Cleland	Director	Anderson Technical Services (Stonehaven) Ltd
Andy Simpson	Managing Director	Andgus 3D Solutions Ltd
Andrew Begg	Managing Partner	Andrew Begg and Partners
Grant Rogerson	CEO	ANM Group Ltd
Gary McRobb	Director	Ann McRobb Associates Limited
Alan Walsh	Managing Director	ANSA Data Analytics
Greg Quinn	Owner and Founder	Aodhan Consultancy Ltd
Ronnie Grant	Sales Manager	Apex Tubulars Ltd
Ryan Menzies	Director/Founder	Apollo Engineering Consultants
Sheryl Newman	CEO	Appetite for Business
Stephen Taylor	Managing Director	AquaTerra Group
Charlie Cameron	Managing Director	AquaTerra Training
Andrew Abel	Finance Director	Aramark Limited
Adam Demus	Branch Manager	Aramex UK LTD.
Jim Shiach	CEO	Arasain Ltd
Chris Hardie	Managing Director	Aratellus Group Limited
Darren Cadger	Managing Director & Co-Founder	Arch 35 Marketing
Iain McKenna	CEO	Archway
Gary Pinchen	General Manager	Ardoe House Hotel and Spa
Blair Robertson	Production Manager	Argosy Control Engineering
Karen Kelly-Watt	CEO	Argosy Control Engineering Ltd
Chris Wells	Director	Arkane Technology
David Armstrong	Director	Armstrong Consultancy Services (ACSL) Ltd
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Eaon Pritchard	CEO	ArtScienceTechnology
Michael Pettigrew	CEO	ASCO
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Michael Simpson	Director	Aspen & Birch Ltd
Roy Milne	Managing Partner	Asset One Partners LLP

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Tony Furniss	Business Development Manager	Augean North Sea Services
Michael Buchan	Group CFO	Aurora Energy Services Limited
Doug Duguid	CEO	Aurora Energy Services Ltd
Steve Brackenridge	Chief Executive Officer	Aurora Offshore
Graeme McGuire	Managing Director	AV One Solutions
Grant Maclean	Business Development Manager	AV One Solutions Ltd
Ian Mitchell	Director	Avista Consulting Limited
Andrew Shaw	Director	AVSF Consulting Ltd
Richard Lombard	Senior Commercial Manager	Baker Hughes
Tom Barrack	Director	Barrack Engineering Services
Steve Wright	Managing Director	Benncan Limited
Simon Berkeley	Director	Berkeley Associates
Marianne Evans	Director/Owner	Berryhill Land and Planning Ltd
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Jason Spence	Sales	BlueSea industrial
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Martin Allan	Director	Bon Accord Glass
David Harris	Founder	Bonnie Wee Golf
Stuart Cameron	Managing Director	Boskalis Subsea Services
Andrew Bosak	Company Director	Boze-fab Ltd
Thomas Cox	Managing Director	Braefoot Cox Ltd
Amandus Skog	Shipbroker	Braemar Shipbroking Ltd
Anastasios Giamouriadis	Consultant Neurosurgeon	Brain & Heart Ltd
Victoria Vyalikova	Founder and CEO	BrandHouzz Digital
Alex Spring	Director	Bridge Petroleum
Barry Simpson	Director	Bridgefield Consulting
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Findlay Leask	Managing Director	Caber Coffee Ltd.
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Campbell Cartney	Director	Camserv Ltd
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Martyn Colebrook	Managing Director	Carbon-Zero
Colin Black	Managing Director	Carjon-NRG Limited
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Derek Watson	Director	CEC Ltd
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Matthew Laurenson	Director	Change Energy Ltd
Hugh Craigie	Managing Director	CHAP Group Limited
Nicholas Parker	CEO	Circe Development Ltd
Shahriyar Majlesein	CEO	Citadel Engineering Company LTD
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Sam Hanton	Managing Director	Claxton Engineering Services
Bruce Cardno	Director	Clearwell Technology
Colin McMillan	Director	CMCM Solutions Ltd
Iain Fullerton	Founder & Director	CO2 Recovery Ltd
Alfred Codona	Director	Codona's Amusement Park
Chris Brown	Managing Director	Colson X-Cel Ltd
Mel Dow	Director	Comamo Ltd
Richard Massie	Director	Compass Print Group
Anne Harper	Managing Director	Complete Performance Development
Mark Gruber	Founder and Senior Business Advisor	Completion Products Limited
Mark Robb	Technical Director	Concept Generators Limited
Robert Christie	Managing Director	Concept Promotional Merchandise Ltd
Michael Beavers	Managing Director	Control Valve Solutions Ltd
Malena Inglis	Founder	Core Business Consulting
Mette Pii	Hotel Manager	Courtyard by Marriott Aberdeen Airport
Neil Shelton	Managing Director	Cover Crew Ltd
Douglas Craig	Chairman	Craig International
Brian Creegan	Managing Director	Creegan Talent
Colin Rawlinson	Founder	CrewDog
Colin Graham	Director	CRG Energy Services Ltd
Andy Troup	Managing Director	CTA Group
Mark Taylor	Managing Director	Cumming and Co, Architects
Gordon Miller	Director	CUT UK
Tiziana Marras	General Manager	Cutting Underwater Technologies Ltd
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Robert Bryce	Operations Director	Cyberment2 Limited
Danny Palmer	Director	D palmer engineering Ltd
Bob McAlpine	Managing Director	Dalriada Management Services Ltd
Diana Gormley	Managing Director	Danu Solutions

David Smith	Managing Director	David Smith Contractors
Chris Smith	Director	Davidson Smith Architects
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Emma Anderson	Marketing Manager	Decom Engineering Ltd
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Martin Simpson	Managing Director	Deeside Water Company
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Fiona Sands	Account Director	Designtastic Limited
Craig Forsyth	Director	DF Communications
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Gary Donnelly	Lead Structural Designer	Donnelly Structural Design Ltd
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Samantha Rose	Operations Coordinator	Enerpro
David Wade	Managing Director	Enerpro Group

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Alan Kane	Director	ESK Control Limited
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Graham Heard	Chief Operating Officer	Horizon Energy Partners Limited
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Lucy Clinton-Massie	Director	HPF Energy Services

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Ian Douglas	Principal Structural Designer	ID Design Solutions Ltd
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Daniele Petrone	Chief Executive Officer	Imenco UK Ltd
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John Michie	MD	Ingasettre Ltd, T/A Michies Community Pharmacy
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Andrew Johnston	Director	Innovair
Ronnie Bulloch	Project Management Consultant	InoPro
Cailean Forrester	Managing Director	Inspectahire
Sophy Green	Chief Executive	Instant Neighbour
Deborah Rennie	Managing Director	Instinct Marketing + PR
John Brownlie	Director	Integrated Access Services Ltd
Steven Harris	Managing Director	Integrity HSE
Integrity ISS Limited Sinclair	CEO	Integrity ISS Limited
Frank Burns	General Manager	InterMoor
Iain MacDonald	Director	International Media Sales
Simon Bell	Managing Director	International Pipeline Products Ltd
Nick Little	Head of School	International School Aberdeen
Alex Clark	Chief Commercial Officer	Interocean
Alan Duncan	CEO	Interventek Subsea Engineering Limited
Ian Anderson	Director	Intervention Rentals UK
Ross Wilson	Managing Director	Interwell
Neil Ross	Partner	Inverurie Tile Centre
Tom Smith	Chairman	Inverusk Services (Aberdeen) Ltd
Paul Finnie	Customer Support Team Leader	iO IT Services
Chris Reid	Director	IOT group

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Ewan Robertson	Director	IPSS Group Limited
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Keith Mackie	Managing Director	ITC Hydraulics and Manufacturing Ltd
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Jay Fraser	Director	JD Subsea Ltd
John Simpson	Company Director	JEM Completion Services
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Campbell Jamieson	Managing Director	JMSL
Dennis Ogbu	Director	Jodanl Services Limited
Joe Boyle	Owner	Joe Boyle Ltd
Mark Anderson	Sales Director	John Bell Pipeline Equipment Company Ltd
John Rankin	Managing Director	John Rankin Services Ltd
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Michael Mooney	Subsea Consultant	JUMIQ LTD
Heikki Jutila	Reservoir Engineer	Jutila LTD
Kenny O'Neill	Quality Assurance Consultant	K J O'Neill Ltd.
Paul Church	Managing Director	Kaseum Technology Ltd
James Bream	CEO	Katoni Engineering Limited
Kevin Watt	Managing Director	KCI (Kinetics Controls and Innovation Limited)
Ian Gravill	General Manager	KED-Seals Ltd
Andy Troup	Chairman	Keith Football Club
Kevin Hunn	Director	Kevin Hunn Associates Ltd
Ian Inglis	Director	Kilrymont Geoscience Ltd
Brian Davie	Operations Manager	Kincardine Manufacturing Services LTD
Steven Raffan	Operations Manager	Kinetics Controls and Innovation
Mark Gillanders	Director	Kingman Lennox
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Richard Gibson	Director	Kirktyne Ltd
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Colin Henry	Director	KLST Limited
Kenny Le Tissier	Director	KLT Consultancy Services Ltd
Andrew Smith	Director	KLT Networking Ltd
Graham Truscott	Financial Director	KMS Ltd
David Gavan	Surveyor	Knight Frank LLP

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Stuart Billingham	Sales Director	Koso Kent Introl Limited
Graham McCombie	Marine Consultant	KSL
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Nicholas Lagan	Engineering Consultant	Lagan McCartney Ltd
Darren Walker	Director	Laings Kitchens Bathrooms Bedrooms
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Colin Campbell	Chairman	Langstane Press Ltd
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Gavin Chalmers	Director	Lawrence of Kemnay Ltd
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Shaun Cameron	Commercial Director	Lerwick Engineering and Fabrication Ltd
Leticia Gaidon Bradford	Photographer	Leticia Gaidon Bradford Photography
Rick Harvey	Director	Leviathan Solutions LTD
Craig Munro	Director	Lifestyle Property Leasing
Linda Calder	Director	LiNC Management Solutions Ltd
Steven Ferguson	Chairman	Linton Investments
Bryan Innes	Founding Partner	Lockhart Capital Management
Robbie Cheyne	Company Director	Logical Business & IT Solutions Ltd
Henry Batwell	Director	Lonetrek Ltd. t/a Minster Cleaning
Robbie Wright	Managing Director	Long Technology Limited
Sean Robertson	Director	Love Property Funding Ltd
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Kyle Mowbray	Senior Completions Engineering Consultant	Lumowtek Limited
Kevin Murray	Regional Director	MacArtney UK Ltd
Allan MacAskill	Company Director	Macaskill Associates
Mark Ashford	Managing Director	Macom Consulting Ltd
Neil Gillespie	Senior Structural Designer	MacPherson Design Ltd
Martin Rutherford	Chartered Engineer	MAFA Consultancy
Martin Brown	General Manager	Malmaison
John Malcolm	Director	Malmow Eng Ltd
Ian Watson	Managing Director	Mardan Management Ltd
Wayne Henderson	Owner and Managing Director	Marex Marine Services Limited
Andrew Small	Project Manager	Marine Construction Management Ltd
Ivan Richmond	Director	Marine Electrical Engineering Ltd
Matthew Lewin	Technical Director	Marine Technical Limits
Andrew Chalk	Corporate Secretary	Marlink
William Aitken	General Manger	Marywell Commercial Park Ltd
Maurice Daley	Owner	Maurice Daley Partnership
Craig Finnie	Managing Director	Maxwell Drummond
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Hamish McDonald	Property Developer	McDonald Properties

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Christopher Matchette-Downes	Director / Geochemist	MDOIL Limited
Andrew Leitch	Managing Director	MDT International
Mike Wilson	Managing Director	Mearns & Gill Advertising
Rupert Kelly	Technical and Managing Director	Media IP Networks Ltd
Richard Booth	Business Development Manager - Scotland	Mediascape Ltd
Scott Harper	Commercial Director	Mesh Global
Scott Cheyne	Director	MH Croft
Mike Halliday	Director	MH Subsea Ltd
Michael Gall	Managing Director	Michael Gall Transport Limited
Ian Gibson Gibson	Managing Director	Micron Eagle Hydraulics Ltd
Keith Mowat	Managing Director	Midcontinent (Aberdeen) Limited
Michael Lloyd	Owner and Managing Director	Mike Lloyd Technical Services Ltd
Mike Naysmith	Director	Mike Naysmith Associates Ltd
Derek Marshall	Senior Offshore Construction Supervisor	Millburn LTD
Ian Miller	Managing Director	Miller
Brian Rhodes	Director	Minerva Oil and Gas Advisors Ltd
David Milne	Digital Consultant/Director	Mitosis Digital Technologies Ltd
Mike Addison	Subsea Designer	MMD Draughting Ltd
Scott Hird	Finance/IT Manager	Mo & Co UK Limited
Austen Buchan	Managing Director	Mo+Co (UK) Limited
Mark Watson	Regional Director	ModuSpec
Christopher Cox	Managing Director	Mollart Cox Engineering Limited
Brian Sinclair	Managing Director	Monitor Systems
Tom Hutchison	CEO	Montrose Port Authority
Rudi Wyper	Managing Director	Montrose Rope and sail Company Ltd
Mike Potter	HSSE Manager	MPS Risk Management Ltd
Mark Russell	MD	MR Devco (Mark Russell Development Company)
Martin Stevenson	Managing Director	MSD Design Ltd
Doug Milne	Managing Director	MTM Construction Ltd
Murray Burnett	Managing Director	Munro's Travel
Kenneth Murphy	Director	Murphy Subsea Consulting Limited
Mark Roberts	Lead Flow Assurance Consultant	Navier Flow Consultants Limited
Andrew Bruce	Director	NEREC
Katie Davie	Lead Account Manager	NES Fircroft
Paul Finch	Director	Nestrans
Kevin Craighead	Director	NetChimp
Joe Carless	Subsea Supervisor	NexGen Subsea Ltd
Scott McGinigal	CEO	Nexos Solutions
Nick Callaghan	Director	Nica Subsea
William Robb	Director	Nimrodbraye Limited
Konstantin Nazaruk	Managing Director	NMC Energy

Stuart Noble	Director	NOCO (UK) LTD
Tore Gautesen	CEO	NOR Offshore Rental
Ryan Sharp	Director	Norco Group Limited
James Beeton	Director	Norlin JH Limited
Sean Buchan	Chief Operating Officer	Norman Broadbent plc
Bryan Norrie	Director	Norrie consultants
Andrew Strachan	Director	Norse Limited
Andrew Pettican	UK Operations Manager	Norsea UK
Neil Cowie	Principal and Chief Executive	North East Scotland College
Michael Gordon	CCO	North Star
Martin Stevenson	Managing Director	Northern Forest Ltd
Barry Fraser	Director	Norward Properties Limited
Dean Young	Operations Manager	NOV Rig Technologies
Russell Ward	Chairman	Nucore Group Ltd
Andrew McLaren	Managing Director	Numac Engineering limited
Gregor Scott	Managing Director	Ocean Installer
Jeff Mountain	Founder	Ocean Marine Group
Doug Lowe	Regional Sales Manager	Ocean Safety Ltd
Robin Kirkpatrick	Director	Oceanum Ltd
Shaun Hutchinson	Technical Services Director	ODE Asset Management
Angela Caldwell	Proposals and Logistics Manager	OEG
Paul Brown	Regional Commercial Director	OES Oilfield Services UK Ltd
Martin Stubbs	Managing Director	Offshore Helicopter Services UK Limited
Ian Cadger	Managing Director	Offshore Products Limited
Michael Jeffries	Company Director	Offshore Systems Engineering Ltd
Thomas Allison	Sales & Partnership Manager	OGV Group
Richard Tunney	Director	Oil and Gas Engineering Ltd
Andy Taylor	Senior Project Manager	Oil States Industries (UK) Ltd
Hannah Evans	General Manager	Oil Technics (Fire Fighting Foam) Ltd.
Hannah Evans	General Manager	Oil Technics Ltd.
Scott Winning	Director	OIM Tubulars Ltd
Norton Bertram-Smith	Managing Director	On Purpose Ltd
Paul Allen	Director	Onlyheating.com Ltd
Michael Wyllie	Managing Director	OpenWater Energy Ltd
Michael Love	Director of Policy	Opito
Jennifer Craw	Chief Executive Officer	Opportunity North East (ONE)
David Craik	Director	Optima Financial Services Ltd
Jayne Simmons	Director	Organisational and Competence Development Ltd
James Scullion	CEO	Osso Ltd
Gary Duff	Managing Director	OUI (Scotland) Ltd
Mathew Pirie	Decommissioning & Project Management Consultant	P90 Management Ltd
Keith Crawford	Managing Director	Pacson Limited

Roddy Mackinnon	Senior Projects and Engineering Manager	Pairc Projects Limited
Philip Argo	Business Owner	Par Law Limited
Julian Manning	CEO	Paradigm
Ryan Sangster	Managing Director	Paradigm Flow Services
Arthur Merrick	Product Line Director	Paradigm Intervention Technologies Ltd
Steve Johnson	Director/Business Owner	Paratus Commercial Services Limited
Frank Whitaker	General Manager	Park Inn by Radisson Aberdeen
Andrew Doherty	Group Vice President, Projects and Business Services	PD&MS Group
Richard Cowling	Manager	PDC Systems Ltd.
Bruce Sangster	Operations Manager	Peseco Energy Solutions
Graeme Reid	Chief Executive Officer	Peterhead Port Authority
Sarah Moore	CEO - Energy Logistics	Peterson
George Maitland	Principal Advisor	Petraxis Ltd
Steven Dempster	Operations Director	Petrex
Graham Read	Director	PhotoGFX Media Ltd
Drew Crawford	Director	Pinehurst Lodge limited
Andrew Howie	Director	Pioneer Subsea Limited
Nick Dalgarno	Managing Director	Piper Sandler
Robbie Fraser	Managing Director	Piper Seafoods Ltd
John Fyfe	Chairman	PMAC Group Ltd
Elaine Duthie	Director	POD Supports Limited
Bob Sanguinetti	CEO	Port of Aberdeen
Amy Miller	CEO	Pragma
Ben West	Co-Founder & Chief Strategy Officer	PRAGMA Energy
David Stephenson	Chief Executive Officer	Pragma Well Technology
Beverley Robertson	Chief Financial Officer	Precision Oiltools Limited
Stuart Wood	Managing Director	Precision Pumping & Metering Ltd
Alan Findlater	Director	Premier Coaches Kintore Limited
Greig Hepburn	Managing Director	Premium Drilling Tools Ltd
Matthew How	Director	Prevail inspection Ltd
Gary Mercer	Managing Director	PRIME Asset Advisory Ltd
Andy Wood	CEO	Primeval Energy Ltd
Kamil Drewniak	Owner	Pro Tiler Aberdeen
Mick Lilley	Business Development Manager	Project Pipeline Supply Limited
David Currie	Chairman	Proserv
Sara Thiam	Chief Executive	Prosper
Steve Clark	CEO	PSG Marine & Logistics Ltd
David Green	Managing Director	PSS
Ailig Struthers	Commercial Diver	Pure Baltic Ltd
David Rusling	Managing Director	QHSE Aberdeen Limited
Jennifer Napier	Managing Consultant	QHSE Scotland Ltd
Trevor Mutch	Managing Director	R Davidson (Banchory)Ltd
Andy Troup	Managing Director	Raccortubi Group
Julie Rae	Business Owner	Raemoir House

James Stewart	Founder	Ram Tubulars
Andrew Ramsay	Director	Ramsay and Chalmers
Mark Osa Igiehon Igiehon	Senior Pastor	RCCG City of God Aberdeen-Scotland
Brian Carlisle	Technical Lead - Reflex	RDT Ltd
Alastair McKie	Managing Director	Reach Subsea UK Ltd
Mike Allen	CEO	Reactive Downhole Tools Ltd
Bruce Melvin	Managing Director	READ Cased Hole
Ian Skene	Director	Rebarmat (UK) Limited
Dennis Darcy	Director	Recognition Express North Scotland
Mark Gillespie	CEO	Recycl8 Ltd
Paul Shewan	Managing Director	Red Rooster Lifting Ltd
Harald Benning	Managing Director	Red Stone Drilling Limited
Stuart Harrington	Managing Director	Red Wing UK Ltd
Robert Davies	VP Engineering	Redwoodglade
Alistair Nieuwenhuyse	Managing Director	Reflex Subsea
Barrie Judge	Senior Refractory In- spector	Refractory Inspection Services Ltd
Mary Smith	Managing Director	Relocation Scotland
Marc Gerrard	Managing Director	RenQuip Limited
Nigel Forsyth	Director	Resys Engineering Services Ltd
Hazel Watt	Retired	Retired
Robert Thomson	Managing Director	Rhyal Engineering Limited
Louise Martin	CEO	Rigrun
Raymond Criggie	Project Engineer	RLR Engineering Ltd
Julie Beeton	Company Secretary	RMB Process Ltd
Dave Thompson	Director of UK Sales	RMI
David Robb	Director	Robb Engineering Limited
William Hardie	Policy Advisor	Robert Gordon University
John Donald	Director	Robop Systems Engineering Limited
Kerry French	Senior Operations Coor- dinator	RockSalt Subsea Limited
Allan Maitland	Business Development Manager	Rollstud Limited
Steven Ross	Estimator	Ross Estimating Consultancy Ltd
John Polson	CEO	Rovtech
John Strachan	Chairman	RSD Vantage Ltd
Jill Webster	Co Founder and Director	Rubberatkins Ltd
Nick Atkins	Chairman and Co-Founder	Rubberatkins Ltd & Reactive Downhole Tools Ltd
Michael Pennie	Managing Director	Ruune Logistics Limited
Arron Finnie	Regional Managing Partner	Ryden LLP
Rhys McWilliam	Services Manager UK	Rysco Corrosion UK Limited
Richard Rae	Business Development Manager	Rysco Corrosion UK Ltd
Andrew Reid	Director	Safer Training (Scotland) Ltd
Mark Watt	Managing Director	SafetyGrip Solutions
Alan Sainsbury	Director	Sainsbury & Sons
Scott Watson	Director	Saltire Homes Ltd

David Jamieson	Founder	Salus Technical
Sam Andrew Andrew	Director	Sam Andrew Solutions
Murray Todd	General Manager	Sandman Hotel Group
Gordon Allan	Managing Director	Sanmac Supplies Ltd
Dan Smith	Director - Head of Of- fice, Aberdeen	Savills
Adam Kerr	Vice President	SCF Partners
Ronald Whyte	Managing Director	Schoolhill Engineering
Greg Paterson	Operations Manager	Schoolhill Hydraulic Engineering Co. Ltd
Max Cannell	Operations Manager	Scotgrip International
Ralph Prise	Managing Director	Scotgrip International Limited
Mark Prise	Operations Director	Scotgrip International Ltd.
Jamie Paxton	Managing Director	Scotsafe Property Solutions Ltd
Seona Shand	Chief Operating Officer	Scottish Africa Business Association
Scott Wilson	Policy & Communica- tions Manager	Scottish Chambers of Commerce
Sandy Begbie	Chief Executive	Scottish Financial Enterprise
Claire Mack OBE	Chief Executive	Scottish Renewables
Robert Kerr	Director	SDI
Michael Errington	General Manager	Seabrokers
Alistair Ballantyne	Director	Seafeld Properties Ltd.
Ian Hogg	Director	Seafeld Property Maintenance Ltd
Charles Reith	Director, Digitalisation Programme Lead	SeaFlo Consultancy Ltd
Graeme MacDougall	Managing Director	Sealand Projects
William Nicolson	Automation Business Manager UK	Sensia UK Ltd
Sentini marine ltd Lee	Director owner	Sentini marine
Graham Hardie	Chairman	Separo Group
Alan Gordon	Manging Director	Service Company
Ewan Kirkpatrick	Hall Manager	Seven Trades of Aberdeen
Steven MacDonald	Director	SGM Kitchens Ltd
Stuart Norrie	Engineering Supervisor	SGS
Nicholas Sharwood-Smith	Director	Sharwood ltd
Niki Jackson	General Manager	Shell UK
Stuart Dunne	Managing Partner	Shepherd Chartered Surveyors
Christian Gavin	Director	Sign Company Aberdeen Ltd
Nial Patton	MD	Sila Group Ltd
Mark Le Huray	Managing Director	Simblox Technologies
Rob Aberdein	Managing Director	Simpson & Marwick
Peter Sinclair	Director	Sinclair Bay Subsea Ltd
James Duguid	Director	SJA Property Group
David Dent	Managing Director	Skene Subsea Technology Ltd
Fraser Dunsmore Pritchard	CEO	Smarter Subsea (Holdings) Limited
Kevin Coll	Managing Director	Solab & Onboard Tracker Group
Graham Goffey	Founder and Owner	Soliton Resources Limited
Steve Judge	Managing Director	Space Solutions (Scotland) Limited
Liam Stephen	Operations Director	Specialised Seals International Ltd
Robin Kirkpatrick	Chairman	Specialist Ship Management Ltd

Gerard Henry	Managing Director	Specialist Valve Services Ltd
Brian Storie	Director	Spectis Robotics Ltd
Leigh Peter	Director	Spey Fire Protection
Angus McKay	Director	Springbok Drilling Ltd
Kris Manship	Cluster General Manager	SRS Hotels Aberdeen Limited and SRK Hotels Limited
Myles MacKintosh	Shipbroker	SSY
Martin Hayes	Owner and Chief Well Engineer	Stanfield Consultants Ltd
Colin Maver	CEO	Starn Group
Stephen Rawlinson	CEO	STATS (UK) Ltd
Siim Ounap	Mortgage Adviser	Status Mortgage Services
Alan Wallace	Director	Status Properties Limited
Matthew MacDonald	Sales Manager	Steadfast Scotland
Mark Morgan	CEO	Stella's Voice
Erik Ronsberg	CEO	Stena Drilling Ltd.
Andrew Beveridge	Managing Director	Stonehaven Engineering Ltd
Brian Barbour	Founder	Storage Den
Lee Brandie	CEO	Storm Energy
Stuart Donaldson	Managing Director	Strachans Ltd
Stuart Thom	Financial Advisor	Stuart Thom Wealth Management
Victoria Mutch	Founder & Owner	Style for your Shape
Colin Burney	MD	Subc Engineering Limited
Mark Paton	Managing Director	Sub-drill
Neil Fentie	Managing Director	Subsea Pressure Controls Ltd
Andy Smith	Managing Director	Subsea Supplies Ltd
Hani El Kurd	SVP UK	Subsea7
Chris Morrison	Managing Partner	Subterra Consulting Group Ltd
Paul Howlett	Managing Director	Sudelac Limited
Suzanne Stephenson	Business Owner	Sue Stephenson Coaching
Gareth Allen	MD	Superior recruitment group
Ronnie Vettese	Managing Director	Survitec Survival Craft Ltd
Simon West	Senior Buyer	SW Procurement Ltd
Lindsey Swan	Finance & Admin Manager	Swan & Co. Marine Surveyors Ltd.
Dean Swan	Managing Director	Swan Instrument Services Limited
Neale Stidolph	Head of Strategic Development	Sword IT Solutions
Kevin Moreton	CEO	Sword UK
Andrew Goodacre	Independent Safety Consultant	Synerisk Solutions Ltd
Peter McAteer	CEO	Sysmax Limited
Steve Thomson	Director	SYT Coaching and Development Ltd.
Steven Mearns	Managing Director	TaxAssist Accountants
Michael Dursley	CEO	Tech-Terra
Bill Walkingshaw	Director	TEMS International
Christopher Langrill	Director	Tenaris Global Services (UK) Limited
Jan Tucker	Director	Tent
Patrick Gallagher	Operations Director	Texo

Andrew Alleway	Managing Director	TGC Facilities Management Ltd
Inga Georgeson	Bookkeeper	The Bookkeeping Link
Andrew Mackay	Business Owner	The Caithness Collection
Stephen Gow	General Manager	The Chester Hotel
Michael Wilson	Managing Director	The Epic Group
John McLeish	Chief Executive	The Gordon Highlanders Museum
David Beckett	Director	The Lime Reserve Limited
Steven Greig	Regional Director	The Orion Group
Stacey Will	Founder	The Personal Growth Collective
Craig Walker	Editor	The Press and Journal
Muhammad Zohaib Khan	CEO	The Throne Chasers SMC-Private Limited
Ben Kilner	Business Owner	The Unit Gym and Fitness
Steven Miles	Founder	TheChaos2OrderProject
Guy Bromby	Managing Director	ThinJack Ltd
Annabel Sall	CEO	ThinkPR (Scotland) Ltd
Paul O'Neill	Business Development Manager	Thistle Tubulars Limited
Jon Strachan	Director	Tierney Strachan Consulting Ltd
Alister Clark	Managing Director	Tillycroy Support services
Rich Tinto	MD	Tinto
Drew Robertson	Business Development Manager	TIS Manufacturing Ltd
Tracey Boylan	Consultant	TJB Consultancy Services
John Low	Director UK	TLC UK Limited
Richard Hemingway	Managing Director	TM Steels Limited
Amanda McCulloch	CEO	TMM Recruitment Ltd
Anthony Rezin	Director	TR Consultancy Services ltd
Adam Riley	Service Director	Trident IES
Scott Shand	Managing Director	Triton Energy
Alana Paterson	Company Manager	Trojan Crates Limited
Geoff Aberdein	Managing Partner	True North Advisors
Lili Hughes	Director	True North HSEQ Consulting
Sarah Malone	Executive Vice President	Trump International, Scotland
Gary Thomson	Business Director	Tubacex Group
Steven Tudor	Company Director	Tudor Marine Services Ltd
Ricky Wood	Director	TVP Film & Multimedia Ltd
Gavin Gordon	Owner/Director	Twisted Spoke Apparel Limited
Halle Aslaksen	CEO	TWMA
Kevin Moran	Managing Director	Tymor Marine
Gordon Cowan	CEO	UBPO Limited
Calum McHardy	MD	Unicom Design Solutions
John Lawson	Managing Director	Uniconn Scotland Ltd
Scott Buchan	Sales and Services Manager	Unique Group
Steve Beedie	Managing Director	Unspoken Wounds Ltd
Audie Homer	Owner / Managing Director	Valen Fittings Ltd
Graeme McNay	CEO	Valor energy group
David McBeath	Managing Director	Vector Supplies Ltd

Graham Davidson	Director	Velotek Investments Limited
Stuart McLeod	Managing Partner	VenTex Studio Ltd
Andrew Ferguson	Managing Director	Vero Recruitment
Vassili Gordeev	Engineer	VG Eng Consulting
Christopher Harvey	Technical Director	Viewport3 Ltd
Robert Brown	General Manager	Village Hotels Aberdeen
James Carnegie	Sales & Delivery Director	Viper Innovations Ltd
Ian Kirk	CEO / Managing Director	Vulcan Completion Products UK Ltd
Christopher Allsop	Managing Director	Walk 2 Work Ltd.
Stephen Jewell	Managing Director	Well Decom Limited
Alasdair Campbell	Well Engineering Consultant	Well Wizards
Greg Rastall	Director	Wellhead Electrical
Chris Wells	Lead Contractor	Wells Wireline
Phil Milton	CEO	Well-Safe Solutions
Daniel Lewis	Area Vice President UK/CE	Welltec UK Ltd
Bronson Larkins	Managing Director	Wellvene Limited
Iftikar Mian	Director	West Coast Estates Ltd
Robin Porter	CEO	Westerton Access
William Mackay	Director	Whinpark Consultants Limited
Stuart Ross	Director	Wild Goose & Grub Fresh Food
Paul Frosdick	MD	Wildpitch Data Services Ltd
Darren Nicol	Managing Director	William Nicol (Aberdeen) Ltd
David Williamson	Company Director	Williamsons Kitchens
John Burdon	Director	Windowbox Limited
Steve Nicol	Executive President	Wood Plc
Brian Reid	Operations Manager	Woodrecyclability Ltd
Bruce Gill	Managing Director	Woollard and Henry Ltd
William Prentice	Managing Director	Worldwide Mooring Products Ltd
Steven Petrie	UK Managing Director	WTA Energy Limited
Grant Gavin	Area Sales Manager	XYZ Machine Tools Ltd
Allan Coll	Engineering Manager	Yampa Engineering Services Ltd
Aly Gray	Commercial Director	ZynQ 360 Limited

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Ross Campbell
Steven Campbell
Stuart Campbell
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